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FOR IMMEDIATE RELEASE
September 12, 2002

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BRANN JOINS SHANNON EXECUTIVE SEARCH, A DIVISION OF CPS HUMAN RESOURCE SERVICES

Sacramento, CA—September 2002—Teri Black-Brann has recently joined the Shannon Executive Search division of CPS Human Resource Services as an executive search consultant. Ms. Black-Brann brings with her a wealth of experience and knowledge in executive search services and public sector management. She will be based in southern California.

For the past two years, Ms. Black-Brann placed candidates in a wide variety of positions including city manager, assistant and deputy city manager, police chief, public works director and director of information technology, among others.

Prior to entering the executive search field, Ms. Black-Brann enjoyed a successful 14-year career in local and federal government, serving in a number of management positions where she oversaw policing/crime prevention, communications, human resources and strategic planning. She also served as Chief of Staff for the Office of Community Oriented Policing Services (COPS)/U.S. Department of Justice in the Clinton Administration.

Ms. Black-Brann earned her Master of Public Administration degree from the University of Southern California. She holds a Bachelor's degree from California State University, Fullerton.

About CPS Human Resource Services

As a joint powers agency, CPS is helping to improve human resources in the public and non-profit sector. CPS provides human resource management consulting, executive recruitment, test development and test rental services to more than 1,500 state, local and federal government agencies, public and private utilities, associations and other organizations throughout the United States and Canada.

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